Hamma & Bampa's
TLC Recreational Center
502 Schneider Drive
Fort Walton Beach, FL 32547
phone # (850) 362-6993
email: tlcreccenter@gmail.com

JOB APPLICATION

Please Print All Information

Date: _____/_____/_____

Last Name: _____ **First Name:** _____ **Middle Name:** _____

Address: _____

City: _____ **State:** _____ **Zip Code:** _____

Telephone Numbers: Home _____ **Cell:** _____ **Other:** _____

Social Security Number: _____ **Desired Position:** _____

Have you ever held a child care license with the Dept. of Children & Family or been registered to provide child care in your home? Yes___ No___ If yes, please identify where and when license was held and what type of program the license was for:

_____

_____

Salary or Hourly Rate expected: _____

Have you ever been employed by TLC before? ☐ Yes ☐ No

If Yes, Date:_____

Are you currently employed? ☐ Yes ☐ No

May we Contact your present employer? ☐ Yes ☐ No

Are you 16 Years or Older? ☐ Yes ☐ No

Are you prevented from lawfully becoming employed in this country due to Visa or Immigration status? ☐ Yes ☐ No
(Proof of citizenship or immigration status is required upon employment.)

You are Available to Work: ☐ Full Time ☐ Part Time ☐ Temporary

Date you can Begin Work:

Have you been convicted of a crime within the last seven (7) years? ☐ Yes ☐ No
(Other than a traffic violation.) (Conviction will not necessarily disqualify an applicant from employment)

If Yes, Please Explain: _____

_____

_____

Please Print All Information

Application For Employment

EDUCATION

School Address	Credits Earned	Major	Diploma/Degree
High School:			
College:			
Other Education:			

List below all present and past employment, beginning with your most recent. All times must be accounted for whether employed or not. Attach an additional sheet if necessary.

Name and Address of Company and Type of Business	From		To		Describe in detail work you did and your title	Weekly Start Salary or Hourly Rate	Weekly End Salary or Hourly Rate	Reason for Leaving	Name, Title and Phone Number of Your Supervisor
	MO	YR	MO	YR					

PERSONAL REFERENCES:

Name: _____ Company: _____ Phone: _____

Address: _____ Relationship: _____

City/ State/ Zip: _____

Name: _____ Company: _____ Phone: _____

Address: _____ Relationship: _____

City/ State/ Zip: _____

Name: _____ Company: _____ Phone: _____

Address: _____ Relationship: _____

City/ State/ Zip: _____

Do you have any of the following training?

☐ State of FL 45 hour course

☐ CDA

☐ Associates degree or higher

☐ None of the above

Do you have a preference regarding which age group you are hired to teach?

☐ Infants ☐ Toddlers ☐ Preschool/School Age ☐ No Preference

Why do you want to be a preschool teacher?

What is your concept of quality preschool and what methods would you use to achieve it?

It is a child's first day at our school. This is a new experience for him and he is unhappy. How would you handle this situation?

What is your philosophy concerning discipline for young children? If it was up to you to choose your own method, what would that be?

You have planned an art activity for your group involving cutting out a picture and pasting it on construction paper. Everybody does this except "Johnny" and he insists on cutting his picture "all up". Would this disturb you? What if anything, would you do about this?

APPLICANT'S STATEMENT AND CONDITIONS OF EMPLOYMENT

(Please read carefully before signing.)

"I understand that an investigative consumer report involving information concerning my character, employment history, general reputation, police record, personal habits, mode of living, credit and indebtedness may be obtained prior to any final offer of employment. Upon timely written request to the personnel department of the company, the nature and scope of the report will be disclosed to me."

"I certify that the answers given by me in this employment application are true, correct and complete. I agree that the company shall not be liable, in any respect, if my employment is terminated because of misstatements or pertinent omissions made by me in this application. Moreover, I understand that all offers of employment are contingent upon passing the company's prescribed physical examination and drug screen."

"I agree, as a condition of my employment (should I be employed by the Company), to submit to a medical examination if requested and based on the position that I accept or urinalysis test if requested and paid for by the company I further agree to the search or examination of myself or personal property while on the company's premises or while conducting its business elsewhere, I also authorize any company, school, police or security personnel, or other person to give any information regarding my employment, habits, ability, or any other characteristics whatsoever, together with any information they have regarding me whether or not it is in their records. I hereby release all physicians, examiners, companies, schools, or other persons from liability for any damages whatsoever for such testing, examining, or issuing this information. It is agreed and understood that completion of this application does not mean a job opening exists and in no way obligates the company to employ me."

"In the event of employment, I will comply with all company rules and regulations as established from time to time including the company's substance abuse policy. I am willing to work all assigned overtime or other special work assignments as requested by the company. Furthermore, since the company does not offer contracts of employment (unless signed by the President), I understand that nothing contained herein is intended to create a contract between the company and me for either employment or the provision of any compensation or benefits. I understand that I have the right to terminate my employment at any time and likewise, the company has the same right."

"I hereby understand and acknowledge that any employment relationship with this Company is of an "At-Will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time, with or without notice, with or without cause. It is further understood that this "At-Will" employment relationship may not be changed by any written document or by verbal agreement unless such change is specifically acknowledged in writing by an authorized Executive of this Company. I also understand that Naples Preschool Academy, Inc. retains the right to amend, modify, add or delete any or all policies or procedures at its sole and absolute discretion."

"During my employment with TLC Recreational Center and after my employment ends, I agree not to disclose any confidential or proprietary information regarding operating and trade secrets. I further agree that with respect to any civil litigation involving Naples Preschool Academy,, Inc. in which I am a potential witness and which does not involve an actual or potential claim by me personally, I will not discuss the facts of the case with any third parties without first notifying TLC Recreational Center. or unless a representative or attorney of TLC Recreational Center. is present. A copy of this form may be used as the original. The use of results from this form and/or tests will be used for prudent employment decisions."

This application is valid for sixty days from the application date unless renewed in person or in writing.

Applicant's Signature:_____ **Date:** _____

Upon acceptance of a job offer, applicant agrees to read, acknowledge understanding and sign other company documents required prior to official employment with TLC Recreational Center.

Hamma & Bampa's TLC Rec Center is an Equal Opportunity Employer Job Application PF-